

Shilpa Savadatti

Professional Summary:

1. 6 years experienced Human Resource Professional in the industry of Recruitment and Education Sector.
2. A Recruitment & Educational Professional, from the last three years into Education Sector as Lecturer & Placement Coordinator.
3. Prior experience of 3 years into Recruitment experience in Middle Management across various Industries. Involved in full life cycle Recruitment for Direct Client Requirements across different Domain categories and levels. Excellent knowledge of Internet-based recruiting tools in Google, Indeed, Naukri, Monster and LinkedIn. Excellent interpersonal skills with proven ability to work collaboratively within Team environment. Compile and analyze data, prepare Weekly, Monthly and Quarterly reports for Senior Management.
4. Currently Pursuing Professional Certification in Human Resource Management and Analytics from IIM Kozhikode through Upgrad.

Educational Qualifications:

Qualification	Institution	Board/University	Year of Passing	Performance
MBA	KLE's IMSR, Hubli	Karnataka University	2012-14	73
B.E. (Computer Science & Engg.)	B V B College of Engineering and Technology Hubli	Visvesvaraya Technological University, Belgaum.	2012	72.5
2 nd PUC	P C JABIN SCIENCE COLLEGE HUBLI	Pre-University Education	2008	65.5
S.S.L.C	DR G V JOSHI ENGLISH MEDIUM HIGH SCHOOL, HUBLI	Karnataka Secondary Education Examination Board	2006	76.48

Work Experience

Work Experience	
1	<p>Company Name: KLE BBA – College of Business Administration, Hubli Designation: Lecturer & Placement Coordinator Duration: July 2020 – Till date Responsibilities:</p> <ol style="list-style-type: none"> 1. Subjects handled: Business Statistics, Organisation Behavior, Business Policies and Strategic Management, Business Organisation, Human Resource Management, Aptitude Skills for Managers. 2. Utilized computer resources to promote Interactive Learning. 3. Counseling students for seeking improvements in their performance. 4. Conducting Placement Training activities and organising Placement Drives for BBA graduates.
2	<p>Company Name: KLE BBA – College Of Business Administration, Belgaum Designation: Lecturer Duration: July 2019 – July 2020 Responsibilities:</p> <ol style="list-style-type: none"> 1. Subjects handled: Principles of Management, Leadership, Business Communication (practical 2. Utilized computer resources to promote Interactive Learning. 3. Counseling students for seeking improvements in their performance.
3	<p>Company Name: Talent Yantra, Hubli Designation: Senior Research Consultant Duration: Oct 2015 – July 2019 Responsibilities:</p> <ol style="list-style-type: none"> 1. Utilized effective recruitment efforts including job postings, direct sourcing, industry/social networking, resume database, employee referrals, and appropriate trade and industry organization. 2. Researched and recommended new sources and/or methods for active and passive candidate recruiting. 2. Understanding the sourcing needs of the clients and fulfilling them. 3. Searching around recruitment sites and screening the resumes and fill candidates for each and every requirement. Speaking to a candidate taking initial phone screening, understand their competencies & skill sets.
4	<p>Company Name: CareerNet Consulting, Bangalore Designation: Associate Consultant Duration: May 2014 – Aug 2014 Responsibilities:</p> <ol style="list-style-type: none"> 1. Worked mainly on sourcing for various middle level position on .Net , Java, Testing position. 2. Sourcing candidates for various vacancy for our clients through job portals. 3. Scheduling the relevant and interested candidates for the interview 4. Continuous follow up with candidates after the offer being made.

Projects:

Topic: Encryption and decryption of text files
Front-end User: C-programming
Duration : 5 months Team Size: 4

Short Description:

- The Encryption Decryption project is intended to encrypt and decrypt text files to ensure Information security and safety.
- We have successfully implemented Encryption and Decryption of text files using BLOWFISH algorithm which takes 64-bit block text and key length of variable size 32 to 448 bits
- Balloons are a reaction-based game aimed to provide the player an engaging short pass time.
- In this game, Green and Red balloons keep flying in the air and the player has to tap only on Green balloons avoiding the Red ones.
- Tapping on Green balloons fetches points to the player whereas tapping on a Red balloon ends the game.

Conclusion: Successful Partial Implementation Of The Balloons Game

Topic: CBIR using Adaptive Thresholding in Multilevel Wavelet Decomposed Image
Duration: 1 Year Team size : 4

Short Description:

- The term [CBIR] describes the process of retrieving desired images from a large collection on the basis of features (such as color, texture and shape) that can be automatically extracted from the images themselves “The Technique Used Is Adaptive Thresholding In Multilevel Wavelet Decomposed Image”.
- Here the features used to query are color, texture and shape Index images using low level features

Conclusion: Implementation results depict that efficiency of proposed method is better than canny edge detection method.

Topic: A Study on Effectiveness of Welfare facilities provided to Employees at WEIR BDK, HUBLI

Duration: 2 months

Objectives:

- To study the various statutory and non-statutory welfare activities at WEIR BDK.
- To know the opinion and attitude of employees towards welfare activities.
- To evaluate the effectiveness of these welfare facilities.

Conclusion: 78% of the employees are satisfied with overall welfare facilities provided by the organization. As per the survey conducted 100% of the respondents think that the welfare

Topic: A Study on Effectiveness of Recruitment Process Life Cycle At Careernet Consulting, Bangalore

Duration: 2 months

Objectives:

- To know the effective method of recruitment and selection in IT companies.
- To know the process of recruitment in Career Net Technologies Pvt Ltd, Bangalore.
- To know the yield/conversion ratio
- To know the sources used for recruiting at various levels and various jobs. .

Conclusion:

Recruitment Process life Cycle followed at CareerNet Consulting is effectively helping the employees to systematically follow the Recruitment process for recruiting the Candidate for various Roles at various Levels.

Extra-Certifications, Paper Publications, Conferences Attended:

1. Published Paper paper entitled “Role of Employee Experience and its impact on Employee Engagement” is accepted by editorial board for the publication in the IEMS Journal of Management Research with ISSN: 2249-569X.
2. Attended a Two day Conference on Recent Trends in Economy, Business and Management held at Kousali Institute of Management, Dharwad.
3. Attended Workshop on Advanced Excel Formulas by Skills Nation.
4. Completed certification on The Fundamentals of Digital Marketing Credential ID 7HS VB6 LP4
5. Completed a Course on HR Data Analysis Using Excel through Udemy.
6. Completed a 3 month “Inspiring Faculty Program” by Harappa Education.

Personal Details:	
Name	SHILPA SAVADATTI
Age	32 yrs
Nationality	Indian
Languages Known	English, Hindi, Kannada
Hobbies	Reading, Listening music

Declaration:

I, hereby declare that the above-mentioned information is true and correct up to my knowledge.

**Best Regards,
(Shilpa Savadatti)**